



## MINUTES

**Nordonia Hills City School District  
Nordonia Board of Education Meetings  
September Regular Board Meeting  
Monday, September 27, 2021, 7:15 pm - 8:53 pm  
Lee Eaton Elementary School Pavilion  
115 Ledge Road  
Northfield, Ohio 44067**

### **In Attendance**

Chad Lahrmer; Judy Matlin; Liz McKinley; Tammy Strong; William Busse

### **A. PRESIDENT'S REPORT**

1. Roll Call
2. Pledge of Allegiance
3. Approval of Agenda

Resolution 2021-9-27-151

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

4. Communications:

Karen Byers, Fill the Bus Campaign

5. Open Forum

Sabrina Pines

Michael Esposito

Paul Destin

Jason Roberts

Jill Pittis

Sabrina Pines

Chad Green

Doug Masteller

Payton Vickers

Joe Kopec

Aiden Deastler

Bob Schaffer

Dawn Sedor

Jason Roberts

Lori Das

Julie Moran

6. Reports from Liaisons to Board Committees, Superintendent Committees, and other organizations:

Finance Committee

OSBA Legislative Liaison

Curriculum & Instruction Liaison

Facilities Liaison

Cuyahoga Valley Career Center

Nordonia Hills Foundation Liaison

Tax Incentive Review Board

Technology and Information Systems

Special Education Liaison

NDEIC Liaison

#### B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

Approve Revised Board Policies - First Reading (No action required)

1.16 - Public Participation at Board Meetings

3.02 - Criminal Records Check

6.15 - Graduation/Diploma Requirements

6.39 - Transportation

7.05 - Remediation-Intervention Program for Reading Skills

7.06 - Diagnostic Assessments

7.27 - College Credit Plus

7.36 - Blended Learning

8.14 - Procurement with Federal Grants/Funds

Approve New Board Policy - First Reading (No action required)

6.56 Children in Foster Care

Approve Donations

Jostens donation of two Canon cameras with zoom lens and two Tamron zoom lens, total approximate value of \$2,800 to be used by the Nordonia Yearbook program.

\$300 donation from Luke Choi, to provide assistance to the Family Support Specialist program.

Reusable water bottles from University Hospital, valued at \$500.

Sanitizing wipe containers from Cintas Corporation, valued at \$2,000.

200 backpacks containing back-to-school supplies from Emergency Assistance Center in Northfield.

Resolution 2021-9-27-152

Move: Judy Matlin Second: Chad Lahrmer Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

2. Approve Student Academic Consumable Fees for Nordonia High School for the 2021-22 school year

AP Literature and Composition - \$20.00\*

French III should be French III Honors\*

\*Corrections

Resolution 2021-9-27-153

Move: Chad Lahrmer Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

3. Approve Personnel Items:

Resolution 2021-9-27-154

Move: Chad Lahrmer Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

a. Certified:

i. Retirement/Resignation

None

ii. New Appointment/Assignment

None

iii. Additional Time

Shannon Blair, HS extra class period .0007 of BA-0 on NHEA Salary Grid, 1 hour per day for (full year) 186 days

Rachel Pearce, HS extra class period .0007 of BA-0 on NHEA Salary Grid, 1 hour per day for (full year) 186 days

iv. Long-Term Substitute

Gizela Falcon-Irizarry, MS Spanish LTS, resignation effective 9/17/2021

Liliana Julio Blanco (subbing for Courtney Yagiela, MS Spanish), effective 9/27/2021-10/1/2021 and, (subbing for Katelyn Eriksen, MS ELA) effective 10/4/2021 to approximately 2/1/2022)

Joshua Budd (subbing for Nathan Loman, HS Social Studies) effective 9/24/2021-  
approximately 11/15/2021

Carli Edington (subbing for Courtney Yagiela, MS Spanish) effective 10/4/2021 -  
approximately 11/15/2021)

- v. Home Instruction (Paid at the curriculum rate of \$30.25/hr., effective 8/16/21)

Heather Eckenrode, not to exceed 10 hours per week

- vi. Extended Time

None

- vii. After School/Weekend Detentions @\$30.25/hr., as needed

Eleonor Barwidi  
Joseph Knight  
Scott Lawrence  
Cyndi Spellman  
Heather Eckenrode  
Heather Dean  
Diane Ballard  
Lori Das  
Heather Gagnon  
Rose Greisinger  
Kelli Hart  
Tonya Huml  
Gina Lee  
Tim Lewicki  
Jamie Matteo  
Cheri McLeod  
Dawn Monroe  
Jackie Olesky  
Melissa Constantino Rastatter  
Valerie Rice  
Kelsey Stefanski  
Dena Svoboda  
Amy Taylor  
Renee Ventre  
Amy Webb  
Patti Lippian  
Jim Timoteo  
Holly Kozik  
Cheryl Jefferson  
Kim Allen

- viii. Curriculum

(Paid at the curriculum rate of \$30.25/hr., unless otherwise noted)

—Writing Scholarship IEPs:

Vicki Ludwig, \$90/day

—Curriculum Development, up to 20 hours, effective August 30, 2021:

Aaron Coleman



—Resident Educator Mentor for the 2021-22 school year:

Karen McMillian - \$648.24

—Health and Wellness Committee meeting, up to 2 hours each effective November 2, 2021, January 31, and March 21, 2022:

Zachary Miley  
Amie Cornell  
Allison Host  
Amanda Juhasz  
Jacklyn Czekaj  
Erika Canitano  
Amy Gay  
Nicole Episcopo  
Deborah Wallace  
Carlton Guc  
Courtney Wenzel  
Rachel Vitale  
Nicole Occhionero  
Jan Tylicki  
Jen Beck  
Brenna McGrath  
Jennifer Gruber  
Amber Vickers  
Theresa Bonick  
Madison Harder  
Valerie Rice  
Karen Hovorka  
Angela Wojtecki  
Margie Bailey  
Kristen Finley  
Jennifer Wilhelm

ix. Supplementals (based on BA/0-\$43,216)

*(HS Non-Athletics)*

HS National Honor Society, Sarah Paris, 4.0%, \$1,728.64\*

HS Assistant Auditorium Manager, Alex Byers, \$14.00/hr., as needed

\*Correction

*(HS Athletics)*

HS Fall Weightlifting, Dominic Ramicone, 4.0%, \$1,728.64

b. Classified:

i. Resignation/Retirement

Fawntisha Hempstead, LV Paraprofessional, resignation effective 9/7/2021

Rachel Maruschek, HS Building Interventionist, resignation effective 9/14/2021

Susan Pittman, NF Building Interventionist, resignation effective 8/18/2021

Teresa Runevitch, LE Custodian, retirement effective 1/1/2022

ii. Leave of Absence

None

iii. New Assignment

Jennifer Cefaratti, RW Paraprofessional, 3.5 hours per day, 5 days per week, effective 9/9/2021, Step 0, \$16.31/hr.

Gillian Croghan, MS Paraprofessional, 7.0 hours per day, 5 days per week, effective 9/23/2021, Step 0, \$16.31/hr.

Rebecca DeCrane, RW Paraprofessional, 3.5 hours per day, 5 days per week, effective 9/16/2021, Step 0, \$16.31/hr.

Judith Jaworski, LV Paraprofessional, 6.0 hours per day, 5 days per week, effective 9/20/2021, Step 0, \$16.31/hr.

Lynne Kropf, MS Paraprofessional, 4.5 hours per day, 5 days per week, effective 9/14/2021, Step 0, \$16.31/hr.

Shannon Lowery, LE Food Service Worker, 4.0 hours per day, 5 days per week, effective 9/9/2021, Step 0, \$14.32/hr.

Patricia Picone, MS Food Service Worker, 3.0 hours per day, 5 days per week, effective 9/22/2021, Step 0, \$14.32/hr.

Janet Riedthaler, RW Paraprofessional, 6.0 hours per day, 5 days per week, effective 9/7/2021, Step 2, \$17.10/hr.

Avis Rutter, NF Food Service Worker, 3.5 hours per day, 5 days per week, effective 9/28/2021, Step 0, \$14.32/hr.

Julia Seman, LE Student Supervisor, 2.0 hours per day, 5 days per week, effective 9/29/2021, Step 0, \$16.31/hr.

iv. Change of Assignment

Timothy Lewicki, LE Paraprofessional, increase from 5.5 to 6.75 hours per day, 5 days per week, effective 9/9/2021, Step 1, \$16.59/hr.

\*Sandra Morrison, NF Paraprofessional, increase from 4.0 to 5.5 hours per day, 5 days per week, effective 8/26/2021, Step 3, \$17.60/hr.

Jennifer Schlund, LV Media Resource, increase from 5.25 to 5.75 hours per day, 5 days per week, effective 8/26/2021, Step 7, \$20.31/hr.

Katie Sizler, from RW to LE Food Service Worker, increase from 3.0 to 4.75 hours per day, 5 days per week, effective 9/7/21, Step 3, \$15.50/hr.

\*Correction

v. Substitute

Lindy Archer, Paraprofessional, Clerical  
TaMika Campbell, Clerical  
Colleen Cumat, Student Supervisor, Paraprofessional, Clerical, Food Service,  
Buildings & Grounds Monitor  
Carol Dolejs, Student Supervisor, Paraprofessional, Clerical, Food Service,  
Building/Grounds Monitor  
Karen Eszovics, Student Supervisor, Paraprofessional, Special Needs, Clerical  
Monique Hollaman, Student Supervisor, Paraprofessional, Special Needs, Clerical  
Brooke Linck, Paraprofessional, Special Needs, Clerical  
Stacey Markovitz, Student Supervisor, Paraprofessional  
Melinda Varian, Student Supervisor, Paraprofessional, Special Needs, Clerical  
Leah Yax, Student Supervisor, Paraprofessional, Special Needs, Clerical, Food  
Service

vi. Student Worker

Brandon Dolly, \$8.80/hr., up to 20 hours per week

4. Approve Personnel Items:

Resolution 2021-9-27-155

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Judy Matlin

No: Tammy Strong, William Busse

a. Administrative:

i. Administrative/Supervisor Contract Renewals

Todd Stuart, Director of Curriculum, 8/1/22 - 7/31/26  
Matt Strickland, Director of Business, 8/1/22 - 7/31/26  
Richard Wolf, Operations Supervisor, 7/1/22 - 6/30/26  
Michael Russ, Director of Technology, 8/1/22 - 7/31/26  
Stephen Rutherford, Technology Supervisor, 7/1/22 - 6/30/26  
Robert Eckenrode, Athletic Director, 8/1/22 - 7/31/26  
Jessica Archer, Associate Principal, 8/1/22 - 7/31/26

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Special Board Meeting Minutes - August 19, 2021  
Special Board Meeting Minutes - August 30, 2021  
Regular Board Meeting Minutes - August 30, 2021  
Financial Statements - August, 2021

Resolution 2021-9-27-162

Move: Chad Lahrmer Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

2. Approve Designating Depositories of Public Moneys

Resolution 2021-9-27-156



Move: Judy Matlin Second: Chad Lahrmer Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

3. Approve Fund Transfer

Resolution 2021-9-27-157

Move: Judy Matlin Second: Chad Lahrmer Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

a. \$42.45 from Fund 300/9707-HS Weightlifting to Fund 300/9007- HS Athletics

The Athletic Director would like to close out the Fund/SPCC since there has been no activity for many years

4. Approve the Revised Statements of Purpose & Budget For Student Activity Fund

Resolution 2021-9-27-158

Move: Chad Lahrmer Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

a. Budget Revision for Independent Living (200/9712)

b. Budget Revision for HS Coffee Cart (200/9014)

c. Budget Revision for HS Class of 2023 (200/9124)

d. Budget Revision for HS Yearbook (300/9745)

e. Budget Revision for HS Youth to Youth (300/9751)

5. Approve the District's Fiscal Year 2021-22 Permanent Appropriations

Resolution 2021-9-27-159

Move: Chad Lahrmer Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

6. Approve Then and Now Certification

Resolution 2021-9-27-160

Move: Chad Lahrmer Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

D. ADJOURNMENT

The next Regular meeting of the Board will be held on Monday, October 25, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

The Board unanimously consented to adjourn the meeting at 8: 53 P.M. The President declared the motion passed.




Resolution 2021-9-27-163

Move: Judy Matlin Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

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Chad M. Lahrmer, Board President

  
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Matthew A. Brown, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.

